The Parish of St Margaret's Whaddon, Gloucester

SAFEGUARDING POLICY- 12/07/2022 v2

This policy was originally agreed at the Parochial Church Council (PCC) meeting held on 25th June 2019.

Policy reviewed July 2022.

Updated/reviewed Policy presented to the Parochial Church Council (PCC) meeting September 2022.

This policy is underpinned by Church of England Safeguarding Policy.
cofe-policy-statement.pdf (churchofengland.org)

This policy is underpinned by the Church of England, House of Bishops Safeguarding Handbook, (*Published 2018 for the House of Bishops of the Church of England by Church House Publishing, with revisions August 2019*)
Layout 1 (churchofengland.org)

*''Under section 5 of the Safeguarding and Clergy Discipline Measure (2016) all authorised clergy, bishops, archdeacons, licensed readers and lay workers, churchwardens and PCCs **must have** 'due regard' to safeguarding guidance issued by the House of Bishops.''*

Church of England, Safeguarding Webpage July 2022
Policy and practice guidance | The Church of England

Promoting A Safer Church:

In accordance with the Church of England Safeguarding Policy our church is committed to:

• Promoting a safer environment and culture.

• Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.

• Responding promptly to every safeguarding concern or allegation.

• Caring pastorally for victims/survivors of abuse and other affected persons.

• Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.

• Responding to those that may pose a present risk to others.

The Parish will:

• Create a safe and caring place for all.

• Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.

- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.

- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.

- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.

- Listen to and take seriously all those who disclose abuse.

- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.

- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.

- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.

- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church. This included volunteers and lay persons and:

  ''anyone appointed/elected by or on behalf of the Church to a post or role, whether they are ordained or lay, paid or unpaid.

<div align="right">

Policy and Procedure Guidance
The Church of England, Safeguarding Webpage July 2022
Policy and practice guidance | The Church of England

</div>

- The Parish of St Margaret's Whaddon, Gloucester, re-appoints Hans Rackham as the Volunteer Parish Safeguarding Officer.

  Incumbent - Reverend Rachel Beck

  Church wardens – Hans Rackham and Jonathan McKechnie-Jarvis

  Date policy presented and reviewed: 6th September 2022

  Date agreed: 6th September 2022