

# Parish Safeguarding Handbook - Model Parish Safeguarding Policy Church of England

The Parish of St George's Tuffley, Gloucester

## ST GEORGE'S SAFEGUARDING POLICY- 06/09/2022 (v2)

This policy is underpinned by Church of England Safeguarding Policy.

[cofe-policy-statement.pdf \(churchofengland.org\)](https://www.churchofengland.org/cofe-policy-statement.pdf)

This policy is underpinned by the Church of England, House of Bishops Safeguarding Handbook, (*Published 2018 for the House of Bishops of the Church of England by Church House Publishing, with revisions August 2019*)

[Layout 1 \(churchofengland.org\)](https://www.churchofengland.org/layout-1)

*"Under section 5 of the Safeguarding and Clergy Discipline Measure (2016) all authorised clergy, bishops, archdeacons, licensed readers and lay workers, churchwardens and PCCs **must have** 'due regard' to safeguarding guidance issued by the House of Bishops."*

### **Church of England, Safeguarding Webpage July 2022**

[Policy and practice guidance | The Church of England](#)

#### **Promoting A Safer Church:**

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

#### **The Parish will:**

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.

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- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church. This included volunteers and lay persons and:  
*“anyone appointed/elected by or on behalf of the Church to a post or role, whether they are ordained or lay, paid or unpaid.*

[Policy and Procedure Guidance, The Church of England, Safeguarding Webpage July 2022](#)  
[Policy and practice guidance | The Church of England](#)

- The Parish of St George’s Tuffley, Gloucester, appoints Lynne McEwan-Berry as the Volunteer Parish Safeguarding Officer. This being for a trial period of 6 months, starting 6<sup>th</sup> July 2022. To be reviewed end January 2023.
- This policy was originally agreed at the Parochial Church Council (PCC) meeting held on 25<sup>th</sup> June 2019.
- Policy was reviewed in July 2022.
- Updated/reviewed Policy presented to the Parochial Church Council (PCC) meeting 6<sup>th</sup> September 2022. This Policy is to be reviewed in 6 months.

Incumbent - Reverend Rachel Beck

Church wardens – Michael Brammer and Sylvia Evans.

Date policy presented and reviewed at St George’s PCC - 6<sup>th</sup> September 2022

Date agreed by St George’s PCC - 6<sup>th</sup> September 2022